

14. EMPLOYMENT

14.1 The magnitude of unemployment in Punjab continues to be a cause of serious concern. The number of un-employed persons in Punjab according to their qualifications since the year 1980 are as under:-

Year	Matriculate Fresher	Under Graduate Fresher	Graduate Fresher	Post Graduate Fresher	Graduate Engineers	Diploma Engineers
1980	72,215	27,660	28,221	6,454	246	2,430
1990	1,58,989	42,893	35,934	10,581	437	5,189
2000	1,74,238	60,490	27,021	6,990	10,020	6,532
2003	1,56,179	66,824	29,277	3,963	619	5,913
2004	1,42,441	39,155	26,990	5,935	845	6,589
2005	1,38,762	68,245	27,780	7,478	635	5,978
2006	1,29,832	94934	24552	9051	693	4781
2007	130822	70301	25693	9094	591	4840
2008	149374	67060	21465	8984	740	4899
2009	116606	99419	20948	8120	651	4231
2010	117791	72193	19925	8139	810	4094
2011	99868	60968	19783	8133	706	4074
2012	102418	64854	18987	8186	771	4032
2013	113237	83520	19106	8831	1107	5838

Year	Craftsman Trd. ITI & Work Experienc ed	Doctors Allopathic	Doctors Others	Agriculture Specialists	Teachers M.Ed & B.Ed	Langu ages	PTI, CPed, DP.Ed & MP.Ed
1980	25,849	44	262	331	18,480	1,488	9,948
1990	34,104	27	275	643	23,425	956	4,925
2000	37,670	126	387	460	34,459	263	1,784
2003	32,403	62	172	138	26,698	175	1,643
2004	33,572	78	271	157	30,106	160	1,835
2005	31,754	105	267	154	31,618	177	1,918
2006	30,068	105	273	166	32,059	141	1968
2007	29,704	95	308	110	25,931	144	1789
2008	28,958	86	320	108	25,722	118	5465
2009	26512	93	277	73	26493	94	1252
2010	26641	86	249	64	24287	136	1075
2011	25281	73	196	50	21917	127	1072
2012	25549	71	197	46	22030	115	1063
2013	28643	61	184	64	22044	224	968

* Status as on December, 2013

**Source Department of Employment Generation and Training

14.2 To generate more employment opportunities in the State, various schemes being under taken by various departments of State government are as per detail given below:-

EMPLOYMENT GENERATION & TRAINING

Outlay - ` 23.75 Cr

14.3 The generation of new employment opportunities has always remained a priority agenda of the State Government. Keeping this in view, the state government has created a new department of Employment Generation and Training, Punjab with enlarged and enhanced roles, functions, responsibilities and visions with regard to developing a framework for employment generation, to suggest measures to derive synergy of the plans and programmes of various departments working for employment generation to facilitate manpower planning and vocational training to study the actual requirements of the market, to assess available skills and to take effective steps to fill the gaps by way of imparting training so as to make youths more skilled, competent, employable and competitive not only in the domestic but also in the global market.

14.4 To achieve this objective, against an actual expenditure of ` 22.83 Cr incurred during the 11th Five Year Plan, an outlay of ` 73.70 Cr is provided for the 12th Five Year Plan. Against an actual expenditure of ` 8.96 Cr incurred during 2013-14, an outlay of ` 23.75 Cr is provided for the Annual Plan 2014-15. The scheme wise details are as under:-

EG-02 Centre for Training and Employment of Punjab Youth (C-PYTE)

Outlay - ` 6.75 Cr

14.5 The Centre for Training & Employment of Punjab Youth (C-PYTE) was established to achieve following aims and objectives: -

- o To select unemployed youth from the state of Punjab in a phased manner and seek their absorption into legitimate economic occupations after appropriate training.
- o To provide employment oriented training and skill creation to increase avenues of employment after appropriate training.
- o To provide an environment which inculcates the values of national integration, discipline, dignity of labor, work culture and social concern among the identified youth and thus make them better citizens.
- o To wean away the youth from the illegal and illicit activities.

14.6 At present the Centre is running 16 training camps for the basic training of youth at Theh Kanjla (Kapurthala), Ranike (Amritsar), Nabha (Patiala), Faridkot, Lalru (SAS Nagar), Ludhiana, Dera Baba Nanak, Kaljharani (Bhatinda), Madhir (Mukatsar), Jalalabad, (Ferozepur), Patti (Tarn Taran) , Borewal (Mansa) Nawanshahr, Naya Nagal (Ropar), Talwara (Hoshiarpur) and Saheedgarh (Fatehgarh Sahib). Each camp is commanded by Lt.Col.(Retd) with a Major/Captain (Retd.) as a Adjutant-cum-Training Officer. These camps provide training in physical training drill, obedience drill, sports, general knowledge, educational classes/coaching, vocational guidance to suitable candidates to enable them to join in Army/Paramilitary forces. During their stay in the camps, the youth are paid ` 400/- as stipend and ` 1800.00 per youth per month is spent as diet money besides free facilities of built-up, hygiene, sanitation.

Year wise target and achievements are given below:-

Year	Target	Achievement
2007-08	7000	8004
2008-09	8000	8304
2009-10	8000	10806
2010-11	10000	11564
2011-12	10000	10431
2012-13	10000	9823
2013-14	10000	9228
2014-15	10000	

14.7 Against an actual expenditure of ` 23.31 Cr incurred during the 11th Five Year Plan, an outlay of ` 50.00 Cr is provided for the 12th Five Year Plan. Against an actual expenditure of ` 6.75 Cr incurred during 2013-14, an outlay of ` 6.75 Cr is provided for the Annual Plan 2014-15.

**EG-03 Maharaja Ranjit Singh Armed Forces Services Preparatory Institute,
Mohali**

Outlay - ` 2.00 Cr

14.8 Maharaja Ranjit Singh Armed Forces Services Preparatory Institute has been established at a cost of ` 10.00 Cr at Mohali to prepare +1 and +2 students for National Defence Academy (NDA) exam. The institute began its maiden session from April 2011. During 2012-13, 45 students appeared NDA exam, 21 students qualified it and 8 students successfully made their way to the National Defence Academy. The recurring and non recurring expenditure of this institute is estimated about ` 2.00 Cr per year. Against an actual expenditure of ` 6.00 Cr incurred during the 11th Five Year Plan, an outlay of ` 15.00 Cr is provided for the 12th Five Year Plan. Against an actual expenditure of ` 2.00 Cr incurred during 2013-14, an outlay of ` 2.00 Cr is provided as corpus fund for the Annual Plan 2014-15.

EG-05 Setting up of Marine Academy at Roop Nagar

Outlay - ` 5.00 Cr

14.9 The main objective of this scheme is to tackle the problem of unemployment by establishing a Marine Navel Academy at Birla Farms, Roop Nagar. It will provide training to about 600 students from science background to prepare them for various trades of navy. An outlay of ` 5.00 Cr is provided in the Annual Plan 2014-15.

CS(EG-45) Skill Development Mission

Outlay - ` 10.00 Cr

14.10 The Department of Employment Generation & Training has constituted the committees on Skill Development Mission as under:-

State Skill Development Mission was notified on 27-4-2010 under Chairmanship on Hon'ble Chief Minister of Punjab.

- (i) State Skill Development Coordination Mission was notified on 27-4-2010 under the Chairmanship of Hon'ble Chief Secretary of Punjab.
- (ii) District Level Coordinate Committee was notified on 27-4-2010 under the Chairmanship of Deputy Commissioner's of the Districts.

- The task of implementing the SDI Scheme for providing training to the youth through Private Vocational Training Providers has been assigned to the Department of Employment Generation and Training.
- During 12th Five Year Plan 2012-17 Department of Employment Generation & Training 1.10 lakh candidates are to be trained. Department of Employment Generation & Training is to train 59,500 unemployed youth to enhance the opportunities of employability in the skilled, semi skilled and unskilled sectors while remaining 50,000 candidates are to be trained by C-PYTE and 500 candidates by Maharaja Ranjit Singh Armed Forces Preparatory Institute at Mohali.

14.11 The youth of state are being provided Skill Development Training through the following institutions by State Skill Development Mission constituted in Employment Generation & Training Department, Punjab.

- I. **State Institute of Automotive and Driving Skill Mahuana District Muktsar Sahib:-** The youth of state are being provided training with assistance of Tata Motors in the trades of Motor Mechanic, Refrigeration & AC., Electrician, Welder, Automotive Driver (Heavy and Light Vehicles) and Diesel Mechanic. During the year 2012-13 and 2013-14 training has been provided to 7127 persons in above said trades by the institute.
- II. **Construction Skill Development Centre:-** This centre has been established with assistance of Larsen & Tubro Company at Village Abul Khurana in Lambi block Distt Muktsar Sahib. Training in trades of Masson, Barbender, Carpenter, Plumber, Welder and Electrician is provided at this centre. During the year 2012-13 and 2013-14 training has been provided to 98 and 70 candidates respectively passed out in these trades.
- III. **Foreign Employment and Training Bureau:-** This bureau is working under the Department of Employment Generation & Training, Punjab. This bureau imparts training to applicant for Welder. Child Care, Plumber, Mason, Hospitality and Retail Courses under the Skill Upgradation and Pre-departure Orientation Scheme of Ministry of Overseas Indian Affairs. 253 candidates have been provided training during the year 2012-13 and 2013-14.

- IV. **Centre for Employment and Training of Punjab Youth(C-PYTE):-** This centre imparts training to unemployed rural youth for recruitment in Army and Para Military Forces. This centre has provided training to about 5130 youth during the 11th Five Year Plan.
- V. **Maharaja Ranjit Singh Armed Forces Preparatory Institute, Mohali:-** This institute is providing training to state youth for the recruitments in Armed Forces as officers through NDA. This institute admits 45 youth every year and 8 candidates have been selected in NDA till now. 41 candidates are being trained and 41 appeared for NDA in Aug-2013.
- VI. **Punjab Police Security Corporation:-** Security Services Related Training Courses in collaboration with the Punjab Police Security Corporation Ltd. Department have been started Training Courses in PVT. Security related Trades at Police Training Centres in Jehan Khelan Hoshiarpur. 1123 and 1043 candidates have been trained during the year 2012-13 and 2013-14 respectively.
- VII. **Apparel Textile Design Centre Khuni Majra:-** The department has setup Apparel Textile Design Centre(ATDC) at Khuni Majra in District Mohali,(Punjab). ATDC has been set up to impart training to youth in textile industry. This centre has already started functioning and progressing satisfactorily.
- VIII. **Marine Academy:-** Scheme is under consideration to tackle problem of unemployment by Department of Employment Generation & Training by establishing Marine Navel Academy at Birla Farm Roop Nagar. The main object of the scheme is to train educated youth in Naval Trades, so that maximum candidates can join Indian Navy Candidates be taught in 3 phases having duration of 6 months 1 year /3 year/4 years proposed in this academy.
- IX. **Mai Bhago Armed Forces Preparatory Institute:-** This Institute is under the consideration of the Government which will impact training specifically to women candidates for recruitment through NDA. Six acre of land has already been allotted for setting up this institute in District Mohali,(Punjab).

An outlay of ` 10.00 Cr is provided for Annual Plan 2014-15.

**CS(EG)-01 Orientation-cum-Training Programme for Potential Emigrant
Skilled Workers**

Outlay - ` 1.00 Cr

14.12 The main purpose of the scheme is to make overseas Indian skilled workers aware of their rights and obligations and to help them to improve their skill and efficiency to enable them to become competitive in international job market. Government of India has released funds of ` 0.66 Cr directly to the department in January, 2007 for corpus fund. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 Cr is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 Cr during 2013-2014, an outlay of ` 1.00 Cr is provided for the Annual Plan 2014-15.

CS(EG)-02 Setting up of Overseas Workers Resource Centre

Outlay - ` 1.00 Cr

14.13 The department through Punjab State Council for Employment Generation & Training is going to set up an Overseas Workers Resource Centre (OWRC) which will be a help line to provide information, advice or guidance to the emigrants/potential emigrants workers regarding their problems. The main objectives of this centre would be as under:-

- i) Information dissemination on matters/queries related to emigration/overseas employment etc.
- ii) Receiving, registering & monitoring complaints from emigrants regarding problems with employers etc.

No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 Cr is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 Cr during 2013-14, an outlay of ` 1.00 Cr is provided for the Annual Plan 2014-15.

CS (EG)-03 SDI scheme

Outlay - ` 0.01 Cr

14.14 This scheme has been promoted by the Directorate General of Employment & Training (DGET), Ministry of Labour & Employment, Government

of India, in order to provide skilled training to the under employed/unemployed youth to enhance their employability. The scheme has been extended to Vocational Training Providers in the private sector also. Youth will be given training in different trades as per market demand. Testing & certification will also be done of all the trades. Under this scheme, reimbursement to the Vocational Training Providers is to be made directly by DGET, Government of India. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 lac is provided in the 12th Five Year Plan. Against an Nil expenditure during 2013-14, an outlay of ` 1.00 lac is provided for the Annual Plan 2014-15.

CS (EG)-04 New Initiatives in Skill Development through PPP

Outlay - ` 1.00 Cr

14.15 Under this scheme unemployed youth are to be provided training. Detailed guidelines are yet to be received from Government of India. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 Cr is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 Cr during 2013-14, an outlay of ` 1.00 Cr is provided for the Annual Plan 2014-15.

RURAL DEVELOPMENT

RDE(S)-01/RDE(S)-02: National Rural Employment Guarantee Scheme (90:10)

Outlay - ` 247.50 Cr

14.16 The main objective of the 'National Rural Employment Guarantee Scheme' is to enhance the livelihood security of the households in rural areas by providing at least one hundred days of guaranteed wage employment to every household whose adult members volunteer to do unskilled manual work. This work guarantee also serves other objectives like generating productive assets, protecting the environment, empowering rural woman, reducing rural urban migration and fostering social equity among others. Under this scheme a rural household can demand at least 100 days of guaranteed employment in a financial year. The household has to get itself registered with the gram panchayat. Names of all the adult members can be registered. Gram panchayat will issue a job card to the household. If employment is not provided within 15 days from the date the applicant seeks employment, a daily unemployment

allowance in cash has to be paid. Un-employment allowance will be paid at the rate of $\frac{1}{4}$ of the minimum wages for the first 30 days and at half of the minimum wage for the subsequent days of the financial year. The funding pattern of this scheme is as under:-

Central Government Share

- (1) 100% unskilled wage component of the cost of the scheme.
- (2) Seventy five percent of the material component including the wages of skilled and semi skilled workers
- (3) Administrative expenses such as salary and allowance of programme officer and their supporting staff and capacity building of gram panchayats etc.

State Government Liability

- (1) Twenty five percent of the material component including the wages of skilled and semi-skilled workers of the scheme.
- (2) Unemployment allowance payable under the provisions of the Act.
- (3) Administrative expenses of the State Council.

14.17 As per Government of India guidelines wages are to be paid according to piece rate or daily rate. Disbursement of wages has to be done on weekly basis and not beyond a fortnight in any case. At least one-third beneficiaries shall be women who have registered and requested work under the scheme. At least 50% of works will be allotted to gram panchayats for execution. Permissible works predominantly include water and soil conservation, afforestation and land development works. A 60:40 wage and material ratio has to be maintained. No contractors and machinery is allowed. National Rural Employment Guarantee Act is designed to offer an incentive structure to the states for providing employment as ninety percent of the cost for employment provided is borne by the centre. Unlike the earlier wage employment programmes that were allocation based, NREGA is demand driven. The scheme is

being implemented as a centrally sponsored scheme on 90:10 cost sharing basis between the centre and the state.

14.18 National Rural Employment Guarantee Scheme was launched in Punjab on 2nd February, 2006 and initially only district Hoshiarpur was selected, the scheme was extended to three more districts namely Amritsar, SBS Nagar and Jalandhar during 2007-08. All the districts of the state are being covered w.e.f. 1/4/2008. To generate additional demand the State Government vide notification dated 6/1/2009 has revised the wage rate from ` 102/- to ` 123/- per day and vide further notification dated 23-3-2012 the wage rate has been revised from ` 153/- to ` 166/- w.e.f. 1-4-2012. The wage rate has been revised from ` 166/- to ` 184/- w.e.f 1.4.2013. Wages are paid to the workers through the post office saving accounts. A special NREGA Cell has been established at State headquarter to coordinate the implementation of this programme all over Punjab. The Government of India has now decided to fix the wage rate under NREGA on the basis of consumer price index which will be implemented on 1st April every year and will be applicable for whole financial year. An outlay of ` 660.00 Cr as state share and ` 5940.00 Cr as central share has been provided in the 12th five year plan 2012-17. An expenditure of ` 157.78 Cr was incurred during 2012-13. Against an outlay of ` 40.00 Cr , an expenditure of ` 0.37 Cr was incurred during 2013-14. An outlay of ` 247.50 Cr including Center Share is provided for the annual plan 2014-15.

EDUCATION

EDE-08/EDE-1.2 Provision for deficit budget to meet the enhanced honorarium of education volunteers (Sikhya Karmies) under SSA Programme (Salary).

Outlay – ` 6.53 Cr

14.19 This scheme was admitted in the revised estimates 2011-12. To implement the Sarva Shiksha Abhiyan programme effectively, Government of India is providing funds for the appointment of Block Resource Persons (BRPs) at the block level. The posts of BRPs were filled by transferring existing

senior/experienced teachers. The resultant vacancies in these schools were filled by appointing two education volunteers in lieu of one BRP. The education volunteers to be appointed should be from the same village or from nearby village. Government of India was providing salary of 18000/- per month for one BRP during the year 2012-13. The salary of these education volunteers are provided out of the salary of BRPs. Salary is provided according to educational qualifications as under :-

SN	Category	Salary (Per month)	Salary after enhancement (Per month) (w.e.f. 1/4/2012)
1	Graduate	₹ 6500/-	₹ 7500/-
2	Graduate+B.Ed	₹ 7250/-	₹ 8250/-
3	Post Graduate + B.Ed	₹ 8000/-	₹ 9000/-

14.20 As per decision taken by the state government, salary of education volunteers has been increased by ₹ 1000/- per month w.e.f. 1/4/2012. The deficit difference of budget (salary of BRP approved by the Project Approval Board (PAB) of SSA, Government of India) will be paid by the state government. 2648 BRPs were approved by PAB during 2011-12 , 2635 BRPs were approved by PAB for the Annual Plan 2012-13 and 2351 BRP's were approved by PAB for Annual Plan 2013-14. Against the expenditure of ₹ 11.96 Cr in 2013-14, an outlay of ₹ 6.53 Cr is provided for the Annual Plan 2014-15 as deficit budget to meet the enhanced honorarium of education volunteers.

EDE-08/EDE-1.2 (i) Provision for deficit budget to meet the enhanced honorarium of special trainers under SSA Programme (Salary).

Outlay – ₹ 30.00 Cr

14.21 Against the expenditure of ₹ 1.90 Cr in 2013-14, an outlay of ₹ 30.00 Cr is provided for the Annual Plan 2014-15 as deficit budget to meet the honorarium of EGS, AIE and special trainers volunteers employed in the revived EGS scheme for providing education to out of school children. This is a state funded scheme. This EGS scheme has been revived by the State Government for a period of two years.

EDS-07/EDS-1 Information and Communication Technology (ICT) project (salary)

Outlay – ` 200.00 Cr

14.22 The scheme envisages to provide salary to the computer teachers under the ICT project. The teachers were initially recruited at a consolidated salary of ` 4500/- per month which was revised to ` 7000/- per month in the month of Nov. 2007 and further revised to ` 10,000/- per month w.e.f. July, 2009. From 1/7/2011, salary of ` 25000/- per month was provided which was further revised to ` 34000/- per month w.e.f. 1/1/2012. 7172 posts of teachers are sanctioned under this project, of which 6473 have been regularized.

14.23 Under this scheme, mainly the shortfall in salary component of computer teachers and salary of other staff has been catered for. Against the expenditure of ` 221.05 Cr for the 11th plan, an outlay of ` 1710.88 Cr has been provided for the 12th Five Year Plan. An expenditure of ` 253.00 Cr and ` 259.64 Cr was incurred during 2012-13 and 2013-14 respectively. An outlay of ` 200.00 Cr is provided for the Annual Plan 2014-15 for salary of the computer teachers.

URBAN DEVELOPMENT

CS(UD)-38 National Urban Livelihood Mission (NULM) (75:25)- earlier Swaran Jayanti Shehari Rojgar Yojana (75:25).

Outlay – ` 26.50 Cr

14.24 The Ministry of Housing and Urban Poverty Alleviation, Government of India has launched National Urban Livelihood Mission (NULM) which will replace the existing Swaran Jayanti Shehari Rojgar Yojana (SJSRY) in the 12th Five Year Plan. NULM will be implemented in all the cities with the population of 1 lac or more and in all district headquarter towns irrespective of the population even if it is less than 1 lac as per population Census 2011.

14.25 The primary target of the NULM is the urban poor including urban homeless. There are 6 major components of the scheme:

- 1) **Social mobilization and Institution Development (SM & ID)** – It envisages universal social mobilization of urban poor into Self Help Groups (SHGs) and their federations. These groups will serve as a support system for the poor to meet their financial and social needs.
- 2) **Employment through skills training and placement (EST & P)** -- This component will focus on providing assistance for development/upgrading of the skills of the urban poor so as to enhance their capacity for self-employment and salaried employment. No minimum or maximum educational qualification is prescribed for the selection of beneficiaries under EST&P. It will pay special attention to the skills upgradation of vulnerable groups like beggars, rag, pickers, construction workers, destitute etc. Skill training will be linked to accreditation and certification and preferably be undertaken on a Public-Private Partnership (PPP) mode. The cost per beneficiary shall not exceed ` 15,000 which will include training cost, training mobilization, selection, counselling, training material, trainers fee, certification, toolkit and other miscellaneous expenses to be incurred by training institution and also micro-enterprise development/ placement related expenses. Target during 2014-15 is 15000 beneficiaries
- 3) **Capacity Building and Training (CB &T)** – A dedicated implementation structure with high quality technical assistance will be established at National, State and City Levels for implementation of NULM. NULM will establish a National Mission Management Unit, one State Mission Management Unit and per state and City Mission Management Units in all NULM cities.
- 4) **Self Employment Programme (SEP)** – SEP component will focus on financial assistance to individuals/groups of urban poor for setting up gainful self employment ventures/micro-enterprises, suited to their skills, training, aptitude and local conditions. Under this component, setting up of both individual and group micro enterprises will be supported. The project cost ceiling will be ` 2.00 lac for individual enterprises and ` 10.00 lac for group enterprises.
- 5) **Support to Urban Street Vendors (SUSV)** – This component aims at skilling of streets vendors, support micro-enterprise development, credit enablement and pro-vending urban planning alongwith supporting social security

options for vulnerable groups such as women, SCs/STs and minorities. Up to 5 percent of the total NULM budget is to be spent on this component.

- 6) **Scheme of Shelter for Urban Homeless (SUH)**- The main objective of SUH component is to provide shelter and all other essential services to the poorest of the poor segment of urban societies. The shelters should be permanent all -weather 24x7 shelters for the urban homeless. For every one lac urban population, provisions should be made for permanent community -shelters for a minimum of one hundred persons.

DEFENCE SERVICES WELFARE

DSW-02 Training scheme for the wards of ex-servicemen and others for entry to technical/non-technical trades of Defence/Para-Military Forces.

Outlay - ` 1.50 Cr

14.26 The objective of training is to secure employment for Punjabi youth. Majority of youth come from rural areas and because of their lower educational background, they fail to qualify in the entrance tests for joining the armed forces. The deficiency in the physical standards is also equally alarming. To ensure maximum possible selection of youth from Punjab State into Defence Services, a pre-recruitment training programme is being conducted at selected districts under the supervision of District Sainik Welfare Officers in the existing Sainik Rest House Complexes. At present, the wards of ex-servicemen and scheduled castes are provided free diet of ` 60/- per day during the training period of 42 days i.e. 6 weeks. Besides, vocational training in Punjabi stenography/typing training is also being arranged at Amritsar, Jalandhar, Faridkot and Roop-Nagar to enable the ex-servicemen/widows and their wards (boys and girls) to join Class III jobs in the State Civil Services where 13% reservation has been made for them. In addition, Computer Training Centres at Chandigarh, Jalandhar, Faridkot, Amritsar, Mukatsar, Hoshiarpur and Roop Nagar have been established with a view to create training facilities for the ex-servicemen/widows and their wards. Jalandhar centre is affiliated to NCUT, New Delhi. Punjab Technical University, Jalandhar has granted affiliation to the Computer Training Centres at Amritsar, Faridkot, Ropar, Muktsar, Hoshiarpur and Chandigarh. The department proposes

to open six new computer centres in District Sainik Welfare office - Bathinda, Ferozepur, Kapurthala, Ludhiana, Patiala and Sangrur.

14.27 Against an actual expenditure of ` 2.32 Cr incurred during the 11th Five Year Plan, an outlay of ` 7.50 Cr is provided for the 12th Five Year Plan. Against an actual expenditure of ` 1.12 Cr incurred during 2013-14, an outlay of ` 1.50 Cr is provided for the Annual Plan 2014-15.

WELFARE OF SCHEDULED CASTES AND BACKWARD CLASSES

WBC-03 Share Capital Contribution to Punjab Backward Classes Land Development and Finance Corporation(BACKFINCO)

Outlay ` 1.00 Cr

14.28 The objective of the scheme is to undertake the task of economic upliftment of members of backward classes and other economically weaker sections of the society in the state. Under this scheme, share capital base of BACKFINCO is being strengthened by contributing state's share for disbursing loans to the target group for various self-employment programmes at a nominal rate of interest i.e 6% p.a. The term loan is obtained by BACKFINCO from National Backward Classes Finance & Development Corporation (NBCFDC) and National Minorities Development & Finance Corporation (NMDFC) at 3-5% rate of interest. State Government released ` 14.00 Cr during the period 1976-77 to 2013-14 against an authorized share capital of ` 20.00 Cr. Against an expenditure of ` 4.00 Cr during 11th Five Year Plan, an outlay of ` 9.00 Cr is provided for 12th Five Year Plan to cover about 1800 beneficiaries. An expenditure of ` 2.00 Cr was incurred during 2013-14. An outlay of ` 1.00 Cr is provided for Annual Plan 2014-15.

WBC-04 Margin money to Punjab Backward Classes Land Development and Finance Corporation(BACKFINCO) to Raise Term Loan from National Backward Classes Finance and Development Corporation (NBCFDC)

Outlay- ` 1.00 Cr

14.29 NBCFDC was set up by Government of India in the year 1992 and it implements the schemes through State Backward Classes Corporation

(BACKFINCO) NBCFDC advances term loan equivalent to 85% of the project cost to the state corporation and state government contributes 10% as margin money and the rest 5% is contributed by the beneficiaries. Term loan is obtained from NBCFDC at interest rate of 3-5% p.a. upto loan amount of ` 5.00 lac to ` 10.00 lac and the state corporation further advances to the beneficiaries at the interest rate of 6-8% per annum. The persons whose annual family income is below ` 81000/- in rural areas & ` 1.03 lac in urban areas are eligible to get loan.

14.30 Up to the year 2013-14 the Corporation raised term loan of ` 40.25 Cr from NBCFDC. The total loan amounting to ` 43.21 Cr including margin money of ` 4.90 Cr was disbursed to 6472 beneficiaries up to the year 2013-14. Against an expenditure of ` 3.38 Cr was incurred during 11th Five Year Plan, an outlay of ` 10.00 Cr is provided for 12th Five Year Plan. An expenditure of ` 0.37 Cr was incurred during 2012-13. An outlay of ` 1.00 Cr is provided as margin money for Annual Plan 2014-15. With the margin money of ` 1.00 Cr , corporation would be able to disburse loan amounting to ` 9.60 Cr covering 1194 beneficiaries.

WMC-04 Margin Money to Punjab Backward Classes Land Development and Finance Corporation (BACKFINCO) to raise Term Loan from NMDFC

Outlay - ` 1.00 Cr

14.31 The Government of India had set up National Minorities Development and Finance Corporation in the year 1994 and Punjab Government nominated BACKFINCO as nodal agency in the year 1995 to implement schemes in collaboration with the NMDFC. National Corporation advances term loan equivalent to 90% of the project cost 5% is contributed by State as margin money and the rest 5% is contributed by the beneficiaries. Term loan is obtained at interest rate of 3% p.a. upto loan amount of ` 10.00 lacs and the state corporation further advances it to the beneficiaries at 5-6% rate of interest. The persons whose annual family income is below ` 81,000/- in rural areas & ` 1.03 lac/- in urban areas are eligible to get loan. BACKFINCO obtained term loan of ` 73.85 Cr from NMDFC and disbursed loan amount of ` 80.89 Cr including margin money of ` 8.21 Cr to 10901 beneficiaries during the period 1995-96 to 2013-14. Against an expenditure of ` 2.50 Cr was incurred during 11th Five Year Plan, an outlay of ` 10.00 Cr is provided for 12th Five Year Plan to cover 11000 beneficiaries. An outlay of ` 1.00 Cr is provided as margin money for Annual Plan

2014-15 with which Corporation would be able to disburse loan to the extent of ₹ 10.50 Cr covering about 1040 beneficiaries.

WSC-07 New Courses/Vocational Training in ITIs for SC Students (staff expenditure, scholarship to SC students etc.)

Outlay- ₹ 10.00 Cr

14.32 The scheme aims at providing skill development/vocational training in NCVT/SCVT approved trades to the unemployed SC youth with guaranteed employment/self employment, foreign immigration etc. The youth possessing certain minimum qualification as per NCVT/SCVT norms will be provided skill development training in 22 different trades in ITIs of Punjab. Special efforts will be made for providing employment by placement cell of Department of Technical Education. The duration of these trades ranges from one year to two years. Against an expenditure of ₹ 6.50 Cr was incurred during 11th Five Year Plan, an outlay of ₹ 57.50 Cr is provided for 12th Five Year Plan. An expenditure of ₹ 3.86 Cr had been incurred during 2012-13. An outlay of ₹ 10.00 Cr is provided for Annual Plan 2014-15.

WSC-01 Share Capital Contribution to PSCFC (State share - 51% and GOI share-49%).

Outlay - ₹ 10.63 Cr

14.33 Under this scheme, direct loaning is done by Punjab Scheduled Castes Land Development & Finance Corporation (PSCFC) out of its share capital provided by the State Government and Government of India in the ratio of 51:49. The corporation is implementing direct lending scheme, economic venture scheme and the schemes pertaining to the liberation and rehabilitation of scavengers. Besides this, the corporation is also utilizing its share capital in varying proportions in the schemes being run in collaboration with National Safai Karam Charies Finance and Development Corporation (NSKFDC) and National Handicapped Finance and Development Corporation (NHFDC), viz. karyana shop, electric shop, handloom, transport vehicles scheme, cloth shop, cycle/scooter repair shop, goat rearing scheme and shoe making. In addition to the above, the corporation is implementing bank-tie-up loaning schemes through banks to the scheduled caste families living below poverty line. The corporation is providing loans to scheduled caste persons at very nominal rate of interest ranging from

0% to 8% for different income generating purposes. Corporation also provides short term skill development training to educated unemployed scheduled caste youth through government/semi government institutions. Beneficiaries are provided stipend @ ₹ 1000 per beneficiary per month during the course of training.

14.34 The paid up share capital of the corporation up to 2013-14 is ₹ 85.91 Cr out of which State Share is ₹ 45.32 Cr and Central Share is ₹ 40.59 Cr. Against an expenditure of ₹ 20.97 Cr (Gol ₹ 9.30 Cr + GoP ₹ 11.67 Cr) was incurred during 11th Five Year Plan, an outlay of ₹ 36.06 Cr (Gol ₹ 11.52 Cr + GoP ₹ 24.54 Cr) is provided for 12th Five Year Plan. Achievement during 11th Five Year plan is 5025 beneficiaries. The target is to cover about 7500 beneficiaries during 12th Plan. An expenditure of ₹ 5.91 Cr (Gol ₹ 1 Cr + GoP ₹ 4.91 Cr) and ₹ 11.74 Cr (Gol ₹ 6.32 Cr + GoP ₹ 5.42 Cr) had been incurred during 2012-13 and 2013-14 respectively. An outlay of ₹ 10.63 Cr (Gol ₹ 5.21 Cr + GoP ₹ 5.42 Cr) is provided for Annual Plan 2014-15 to cover 1400 beneficiaries.

MEDICAL AND PUBLIC HEALTH

CS (DHS) 4 National Health Mission (NHM) (75:25)

Outlay - ₹ 150.00 Cr

14.35 National Rural Health Mission (NRHM) is flagship programme of Government of India launched with the objective of providing quality health care to the rural population in the country in 2005. In 2013, NRHM has been expanded to National Health Mission (NHM) by including National Urban Health Mission and Non-Communicable Diseases.

14.36 Now, National Health Mission with its two Sub Missions – National Rural Health Mission and National Urban Health Mission is being implemented. Under National Urban Health Mission, all cities/ towns having population more than 50,000 and district headquarters irrespective of population are covered, all other Rural/ Towns/ Kasbas are covered under NRHM. NUHM focus on urban poor population, vulnerable population.

Goals of NHM – The major goals of NHM are to provide affordable and accountable health care services to the community.

The main goals to be achieved under NHM are as follows:-

1. Reduction in Infant Mortality Rate and Maternal Mortality Rate.
2. Universalize access to public health services for women’s health, child health, water, hygiene, sanitation and nutrition.
3. Prevention and control of communicable and non-communicable diseases, including locally endemic diseases.
4. Access to integrated comprehensive primary healthcare.
5. Ensuring population stabilization, gender and demographic balance.
6. Revitalize local health traditions and mainstream AYUSH.
7. Promotion of healthy life styles.

Grant received from GOI and expenditure incurred since inception of the programme is as follows:-

(up to 30-6-2014)

(` Cr)

SN	Financial year	Opening balance	Budget Allocation			Funds received from GOI	Expenditure Incurred (GoI+GoP & others)
			State share	Centre share	Total		
1	2005-06	0.00	0.00	98.24	98.24	82.35	62.54
2	2006-07	19.83	0.00	162.71	162.71	145.82	85.72
3	2007-08	81.06	28.41	161.96	190.37	112.21	94.52
4	2008-09	99.79	26.00	173.23	199.23	178.64	185.32 (156.48+28.84)
5	2009-10	123.26	32.71	218.05	252.45	220.14	224.86 (215.30 + 9.56)
6	2010-11	138.02	43.47	246.33	289.80	250.36	320.30 (301.79+16.99+1.52)

SN	Financial year	Opening balance	Budget Allocation			Funds received from GOI	Expenditure Incurred (GoI+GoP & others)
			State share	Centre share	Total		
7	2011-12	112.28	48.80	276.56	325.36	332.08	404.11 (342.79+50.53+ 10.79)
8	2012-13	121.00	106.03	318.91	424.94	322.76	421.84(282.13+106.00+33.71)
9	2013-14 Provisional	204.49	105.55	316.66	422.21	329.06	469.94(275.69+162.13+32.12)
10	2014-15 (upto 30-6-14 provisional	225.14	150.00	450.00	600.00	61.26	57.06(54.61+ 0.00+ 2.45)

Recruitment of different category is as under:-

SN	Category	Total Sanctioned	Filled up during 2005-06 to 2007-08	Filled up during 2008-09	Filled up during 2009-10	Filled up during 2010-11	Filled up during 2011-12	Filled up during 2012-13	Filled up during 2013-14	Total Filled up	Vacant
1	Programme Management Unit SPMU/DP MU/BPMU	930	331	162	41	282	35	41	95	798	132
2	Specialists and Female Medical Officer	178	47	75	55	42	33	14	91	138	40

SN	Category	Total Sanctioned	Filled up during 2005-06 to 2007-08	Filled up during 2008-09	Filled up during 2009-10	Filled up during 2010-11	Filled up during 2011-12	Filled up during 2012-13	Filled up during 2013-14	Total Filled up	Vacant
3	Specialists Doctors (Bonded)	200							40	40	160
4	Para Medicals Staff Nurses & OT Assistant)	1306	354	249	486	111	235	0	0	1138	168
	Mobile Medical Unit	168	0	134	6	8	17	7	12	159	9
5	ANMs	1671	213	904	63	38	527	0	0	1593	78
	Total	4453	945	1524	651	481	847	62	238	3866	587

14.37 Against an expenditure of ` 127.98 Cr incurred during 11th Five Year Plan as 15% State Share, an outlay of ` 1408.61 Cr is provided for the 12th Five Year Plan as 25% State Share. Against an expenditure of ` 469.94 Cr incurred during 2013-14, an outlay of ` 600.00 Cr is provided for Annual Plan 2014-15.

Department of Ayurveda

AY-03/AY-6 Establishment of Programme Management Unit (PMU)(50:50)

Outlay-` 4.00 lac

14.38 Gol, Department of AYUSH initiated a scheme for establishment of Programme Management Unit(PMU) for mainstreaming of AYUSH and proper implementation of Centrally Sponsored Scheme. During 2010-11, the State Government recruited PMU staff (Programme Manager, Finance Manager,

Account Manager, Data Assistant) on contractual basis and Gol released ` 6.00 lac as its 50% share for the purpose. The scheme was incorporated in the revised estimates of Annual Plan 2010-11.

14.39 An outlay of ` 0.50 Cr is provided for the 12th Five Year Plan. An outlay of ` 0.04 Cr is provided for the Annual Plan 2013-14 for the salary of the staff recruited on contractual basis.

AY- 07/AY- 5 Strengthening of District Headquarter Staff in the Newly Created Districts

Outlay-` 1.50 Cr

14.40 The State Government has created 8 new districts namely Moga, Muktsar, Tarn-Taran, SAS Nagar, Sahibzada Ajit Singh Nagar, Barnala, Fazilka and Pathankot. The State Government had created staff in these 8 districts.

An outlay of ` 5.00 Cr is provided for the 12th Five Year Plan. Against an expenditure of ` 0.94 Cr incurred during 2013-14. An outlay of ` 1.50 Cr is provided for the Annual Plan 2014-15.

AY-08/AY- 7 Strengthening of Drug Testing Lab, Patiala

Outlay-` 15.00 lac

14.41 Gol instructed the State government for self independence of the Drug Testing Lab (DTL) in the coming years. But due to starting stage of DTL, less income is being generated. So funds are required for the salary of staff i.e. scientific Officer Chemistry, Scientific Officer Botany, Laboratory Technician, Laboratory Attendant and Sweeper. The object of the scheme to make available the drug testing facilities for Ayush Sidha and Unani (ASU) drugs to check the production and marketing of sub-standard drugs, to create awareness among the public about the quality of ISM & H drugs and restore public faith in the drugs available in the country and proper implementation of GMP in the State.

14.42 An outlay of ` 75.00 lac is provided for the 12th Five Year Plan. Against an expenditure of ` 12.92 lac incurred during 2013-14, an outlay of ` 15.00 lac is provided for the Annual Plan 2014-15.