

Table No.12
Estimated Expenditure on Salaries of Punjab Govt. Employees during the year 2004-05 according to Pay Scale

SN	Pay-Scale (Rs.)	Total employees (No.)	Mid value of pay	Total basic pay	Total dearness	Total medical	Total monthly	Total annual	Percentage
			scale(Rs.)	(000)Rs.	allowance(000)Rs.	allowance(000)Rs.	salary(000)Rs.	salary(000)Rs.	to total
1	2	3	4	5	6	7	8	9	10
1	2520-4140	49543	3330	164978	110535	12386	287899	3454788	8.97
2	2720-4260	12416	3490	43332	29032	3104	75468	905616	2.35
3	2820-4400	5739	3610	20718	13882	1435	36035	432420	1.12
4	3120-5160	53988	4140	223510	149752	13497	386759	4641108	12.05
5	3120-6200	15824	4660	73740	49406	3956	127102	1525224	3.96
6	3330-6200	25144	4765	119811	80273	6286	206370	2476440	6.43
7	4020-6200	20138	5110	102905	68946	5035	176886	2122632	5.51
8	4400-7000	13329	5700	75975	59903	3332	139210	1670520	4.34
9	4550-7220	38130	5885	224395	150345	9533	375693	4508316	11.71
10	5000-8100	16234	6550	106333	71243	4058	181634	2179608	5.66
11	5480-8925	36901	7203	265798	178085	9225	453108	5437296	14.12
12	5800-9200	17827	7500	133703	89581	4457	223729	2684748	6.97
13	6400-10640	7056	8520	60117	40278	1764	102159	1225908	3.18
14	7000-10980	2740	8990	24633	16504	685	41822	501864	1.30
15	7220-10980	1959	9100	17827	11944	490	30261	363132	0.94

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16	7220-11320	716	9270	6637	4447	179	11263	135156	0.35
17	7220-11660	3110	9440	29358	19670	778	49806	597672	1.55
18	7880-11660	2655	9770	25939	17379	663	43981	527772	1.37
19	9200-13900	1517	11550	17868	11972	387	30227	362724	0.94
20	9750-14700	655	12225	8007	5365	164	13536	162432	0.42
21	10025-15100	1718	12563	21583	14461	429	36473	437676	1.14
22	12000-15500	713	13750	9804	6569	178	16551	198612	0.52
23	12000-16350	587	14175	8321	5575	147	14043	168516	0.44
24	13125-16350	237	14738	3493	3388	59	6940	83280	0.25
25	13500-16800	279	15150	4227	2832	70	7129	85548	0.22
26	14300-18600	519	16450	8538	5720	130	14388	172656	0.45
27	14300-20100	157	17200	2700	1809	39	4548	54576	0.14
28	16350-20100	111	18225	2023	1355	28	3406	40872	0.11
29	18600-22100 & above	300	20350	6105	4090	75	10270	123240	0.32
30	upto 2000	14992	1000	14992	10045	3748	25411	304932	0.79
31	2001-4000	9093	3000	27279	18277	2273	47829	573948	1.49
32	4001-6000	1943	5000	9715	6509	486	16710	200520	0.52
33	6001-8000	932	7000	6224	4170	233	10627	127524	0.33
34	8001 & above	88	8000	704	472	22	1198	14376	0.04
	Total	357290	307409	1871292	1263814	89331	3208471	38501652	100.00